



2013- 2014 Indiana AmeriCorps*State Request For Proposals

Issued September 25, 2012



OFFICE OF FAITH-BASED AND COMMUNITY INITIATIVES

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September 25, 2012

Dear Potential AmeriCorps*State Applicants,

The Office of Faith-Based and Community Initiatives (OFBCI) and the Indiana Commission on Community Service and Volunteerism (ICCSV) promote service volunteerism throughout our state and in 2012 provided over \$3.8 million in AmeriCorps funding. We are dedicated to uniting individuals in service to their communities and achieving demonstrable results by funding AmeriCorps*State programs that meet Indiana's unmet human, educational, public safety, homeland security and environmental needs. Over 600 Hoosiers will serve in these programs this year in both our urban and rural areas. AmeriCorps members get amazing things done and make a significant difference in the lives of so many Hoosiers.

For the 2013-2014 program year, the ICCSV will consider concept papers for new and recompute AmeriCorps programs that have active full-time and part-time members. We will also consider concept papers for AmeriCorps programs that wish to apply for planning grants to prepare for an operating program. We encourage you to choose the option that best meets your organization's needs.

Please read all instructions and materials carefully. In order to increase your understanding of AmeriCorps*State, OFBCI has prepared several additional training materials which are available on our website. We encourage you to visit <http://www.in.gov/ofbci/2343.htm> for more information.

A concept paper must be received by our office no later than 5:00 P.M. (Eastern Time) on Tuesday, October 9, 2012. Additional details are outlined below.

The ICCSV is committed to providing the most current information available to all applicants. We will rely primarily upon our website, <http://www.in.gov/ofbci/>, to keep applicants informed of any changes. Please check our website frequently. We want to provide you with all of the resources and technical assistance you need to develop an extraordinary concept paper. Best of luck to you.

Sincerely,



James Huston
Executive Director

Office of Faith-Based and Community Initiatives

*Indiana enjoys a rich tradition of Hoosiers working together for the common good. In that spirit, the mission of the OFBCI is to **CONNECT** organizations and communities to grants, services, and each other; **PROMOTE** volunteerism and service to improve the lives of Hoosiers; **ENCOURAGE** public and private resources to seed and sustain innovative and high quality community and faith-based initiatives; and, **HIGHLIGHT** the good works of individuals and their communities with best practices and innovative models.*

In January 2005, Governor Mitch Daniels created the Office of Faith-Based and Community Initiatives (OFBCI) to ensure that the faith-based institutions of Indiana were provided equal access to state and federal resources and services. Together the OFBCI, with assistance from Indiana Commission on Community Service and Volunteerism (ICCSV; see below), provides information, training, technical assistance and limited grant funding to both community based and faith-based organizations seeking to make Indiana a better place to live for all citizens. For more information about the OFBCI, please visit our website at www.ofbci.in.gov.

Overview of AmeriCorps

All across America, AmeriCorps members are *getting things done* for their communities. AmeriCorps, which is often referred to as the domestic Peace Corps, engages citizens of all ages in projects ranging from tutoring, youth mentoring, veterans' assistance, housing rehabilitation, health care, environmental issues, and disaster relief. It gives communities and neighborhoods valuable human resources for addressing their most pressing civic issues and gives the individual a way to serve his/her country by reaching out to others within his/her own or another community. Since 1994, more than 775,000 men and women have provided more than 1 billion hours of service to their communities and country through AmeriCorps. This service has allowed members to increase their skills and earn money for college that otherwise would not have been available to them.

AmeriCorps programs provide grants to initiate, improve, or expand the ability of organizations and communities to provide services that address local unmet environmental, educational, public safety (including disaster preparedness and response), or other human needs. AmeriCorps awards member positions and program operating funds to public and private nonprofit organizations with goals which are in accord with this mission. Grants support organizations that use volunteer service as a strategy for addressing national and community needs, while fostering an ethic of civic responsibility and connecting Americans of all ages and backgrounds with opportunities to serve their communities and country. Please see the Corporation's statutes and regulations for more information about AmeriCorps at www.americorps.gov.

The Indiana Commission on Community Service and Volunteerism

The Indiana Commission on Community Service and Volunteerism (ICCSV) is the governor-appointed administrative agent of the Indiana AmeriCorps*State programs for the Corporation for National and Community Service. Supported by the Office of Faith-Based and Community Initiatives, the ICCSV is dedicated to uniting individuals in service to their communities and achieving demonstrable results by addressing Indiana's critical issues of strengthening education, preparing for and responding to disasters, expanding health services, assisting veterans and military families, building environmental stewardship, and fostering economic opportunity.

The ICCSV's goals are to:

Encourage Indiana's strong ethic of civic responsibility and rich tradition of community involvement;

Ensure a serious role for service and volunteerism in meeting Indiana's educational, environmental, health, public safety, and homeland security challenges;

Connect Hoosiers from diverse backgrounds and experiences to find solutions to problems together; and,

Nurture the growth and emergence of Indiana's next generation of community and professional leaders.

To meet these goals, the ICCSV selects and administers AmeriCorps grants under the provisions of the National and Community Service Trust Act of 1990. The ICCSV, through the OFBCI, provides AmeriCorps programs with extensive training and ongoing technical assistance to support the development of high quality AmeriCorps programs. Each program works closely with a national service program officer at the OFBCI to ensure progress towards program objectives, a meaningful service experience for AmeriCorps members, and compliance with applicable regulations. For more information about the ICCSV, please visit our website at <http://www.in.gov/ofbci/2353.htm>.

Applicant Eligibility

New Applicants. The ICCSV encourages the development of innovative programs operated by partnerships new to the AmeriCorps family and in communities that have not previously utilized AmeriCorps resources. New applicants are defined as those in which the partnership has not previously operated an AmeriCorps*State program or has not operated a program in more than five years. Public or private nonprofit organizations, including labor organizations; faith-based and other community organizations; institutions of higher education; government entities within Indiana (e.g., cities, counties); Indian Tribes; or partnership or consortia are eligible. Intermediaries are encouraged to apply.

Existing ICCSV AmeriCorps*State Programs. Current ICCSV programs must apply via two different processes. Existing programs who are finishing their third year of a grant award cycle must submit a new application. These programs are considered to be "recompeting." Programs in their first or second year of the competitively-funded grant award cycle will submit a continuation application; programs in their first or second year of a formula-funded program will follow a separate continuation application process.

Existing programs must assure that all Portal-related activity, including enrollment of members and entry of service hours, is current at the time of submission. In addition, existing programs are advised that previous site visit reports, program progress reports, financial reports, online member management documentation, as well as member recruitment and retention rates will be reviewed as part of the selection process. Systems for improving known deficiencies in any of these areas should be addressed in the program narrative.

AmeriCorps Grant Parameters

Funding Available. AmeriCorps*State funding comes to Indiana primarily through two separate funding streams – formula and competitive funds. The ICCSV receives formula funds from the Corporation through a population-based allocation. Competitive funds are awarded through a national competition of programs that have competed successfully at both the state and federal levels. While programs funded through the national competition are typically long-standing programs, larger in size, and/or have particularly innovative program designs, first-time applicants may also be funded at the competitive level. This RFP includes both streams of funding. The ICCSV selects which applicants will be submitted to the national competition.

The ICCSV will award formula funds. We will not be certain of the available amount of formula funding until the Corporation announces its final appropriation from Congress. This figure is contingent upon future Corporation for National and Community Service state allocations.

There are 5 kinds of AmeriCorps funding opportunities available for funding through this Request for Proposals:

1. Full-time Fixed-amount Grants (Non-EAP)

These grants are awarded to organizations operating in a single state, including single-state Professional Corps programs; and organizations that operate their AmeriCorps program in more than one state, including multi-state Professional Corps programs. Organizations in States and Territories without Commissions, and Indian Tribes may apply for a full-time fixed-amount grant. Full-time fixed-amount grants are available for programs that enroll full-time members only. Applicants apply for a fixed amount per Member Service Year, (MSY), and use their own or other resources for the remaining cost of the program. There is no match requirement for fixed-amount grants, but organizations must still raise the additional funds needed to run the program.

Full-time fixed-amount grants are only available for new and recompeting applications. Second and third-year continuation applicants with cost reimbursement grants must submit a new application if they are interested in a fixed-amount grant.

2. Operating Grants. Operating grants support fully developed plans to implement a new or existing AmeriCorps program. The instructions for the New and Recompeting Programs are contained within this Request for Proposals.

3. Three Month Development/Nine Month Operating Grants. The ICCSV recognizes that developing a high-quality AmeriCorps program takes time. New applicants may propose a three-month planning/development period, followed by nine months of operating an AmeriCorps program for the first year of their AmeriCorps*State program. The intent of the three-month planning/development period is to allow new programs the opportunity to develop the systems and processes necessary to operate an effective, efficient, high-quality program. Applicants selecting this model are strongly encouraged to include less than full-time members, as it would be difficult for many members to complete the required 1,700 service hours in the nine month time frame. Please note that ICCSV will not select applicants proposing this “3-9” design to compete for competitive AmeriCorps funding at the national level.

4. Education Award Program (EAP) Fixed-amount Grants. These grants are awarded to applicants that apply for a small fixed-amount grant and use their own or other resources for the majority of members' living allowance and program costs. There is no match requirement for EAP grants. Unlike full-time fixed-amount grants, EAPs may enroll less-than-full-time members in addition to full-time members.

5. Planning Grants. Planning grants are designed to assist organizations in their development of a strong AmeriCorps program design. The purpose of planning grants is to bring organizations to the verge of implementation so that they may compete successfully for operating assistance in the following grant cycle. In general, planning grants do not exceed \$50,000 and cover a period of 6 to 12 months.

Grant Size Limits. *AmeriCorps grants are calculated by multiplying the number of full-time equivalent (referred to as Member Service Year (MSY)) AmeriCorps members by the cost per full-time member. For example, a successful applicant requesting 10 full-time AmeriCorps members (MSYs) at a cost per member of \$13,300 would receive a grant of \$133,000 (10 x \$13,300).*

Please note that Indiana AmeriCorps members are NOT eligible for unemployment compensation. In Indiana, the cost per MSY may not exceed \$13,300.

Table 2: Match Requirements in the AmeriCorps Regulations

Competition	Match Requirement
State Formula and Competitive, including Professional Corps	Minimum grantee share is 24% of program costs for the first three years. Overall grantee share of total program costs increases gradually beginning in Year 4 to 50% by the tenth year of funding and any year thereafter.
State and EAP Fixed-Amount Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over \$800 per MSY provided by CNCS.
Professional Corps Fixed-Amount Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over the \$2,000 per MSY provided by CNCS.
Full-time Fixed-Amount Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over the \$13,000 per MSY provided by CNCS

Minimum Program Size. *In order to provide member positions in quantities that make an impact on the identified community need, applicants may request no fewer than 10 MSY AmeriCorps members (OFBCI highly encourages at least 15 MSY) as part of their application. Organizations are urged to partner with other organizations in your community or throughout the state to apply for AmeriCorps funding. One organization must serve as the legal applicant and fiduciary. When partnering with other organizations, you are encouraged to seek organizations that share a similar mission or focus on similar issues.*

Grant Period. Grants awarded through this selection process will support programming beginning September 1, 2013. The Corporation and the ICCSV generally provide funding for a

three-year grant period, with demonstrated success toward achieving program objectives and the completion of a yearly continuation request.

Expansion Funding. *Applicants should be advised that expansion opportunities in the second and third year of a grant period are unpredictable and may be limited. Applicants should not assume they can expand program operations in the second or third year of the grant period. Existing recompetiting programs that wish to expand their program should propose to do so through the application.*

Priority Areas

The Corporation for National and Community Service's mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteerism. In the national competition, the Corporation will give special consideration to projects that address one or a combination of six strategic initiatives, listed below, that meet critical needs of our nation, achieve national service goals, and address community problems:

1. Education
2. Healthy Futures
3. Environmental Stewardship
4. Veterans and Military Families
5. Economic Opportunity
6. Disaster Preparedness

Please visit http://www.nationalservice.gov/pdf/ppt_strategic_plan_8610.pdf for more information on the Corporation's strategic priorities.

The Indiana Commission on Community Service and Volunteerism will consider these priorities in making formula funding decisions, as well as other formal and informal criteria as determined by the ICCSV (including, but not limited to, proposal quality score, and geographic distribution).

Selection Process and Criteria

The review and selection of Indiana's AmeriCorps applications is a multiple-step process as described below. Continuation grants are not required to submit a concept paper as part of their application process.

October 9 Concept Paper due via e-mail by 5:00 P.M. (Eastern Time)

Concept Paper – The purpose of the Concept Paper is to allow applicants the opportunity to present their proposed program and its potential community impact to determine which funding track is appropriate to their program. Detailed instructions for the Concept Paper are included at the end of this RFP.

October 12 Programs notified of application funding track (competitive or formula), along with deadlines based on internal staff reviews of concept papers. Full application instructions released.

November 2 Deadline for competitive track applications submitted via eGrants
OFBCI internal staff review of submitted competitive applications for completeness

November 5 Complete competitive applications distributed to peer reviewers

November 16 Peer reviews due and panel convenes to discuss recommendations

November 27 ICCSV Program Committee prepares funding recommendations for full commission review

December 6 ICCSV reviews submissions; makes funding recommendations

December 10 Clarification requests sent to applicants/Pre-award Risk Assessments scheduled if necessary

January 4 Deadline for clarifications/corrections submitted via eGrants; final commission staff review begins

January 14 Due date for submitting revised FINAL competitive grant applications in eGrants to CNCS

Spring 2013 (TBD) Deadline for formula track applications submitted via eGrants

May 2013 Scheduled CNCS Notification of Competitive Funding Decisions

June 2013 OFBCI Notice of Formula Funding Decisions

June 2013 Final Revisions Due to OFBCI for formula applications

Please note this timeline is subject to change.

Submission of a full application does not guarantee funding.

Please note that funding for this grant is contingent on appropriation of funding from the CNCS.

Applicants that are selected to compete in the national competitive process will be forwarded to the CNCS after making any revisions requested by the ICCSV.

The Corporation will make funding decisions following the completion of their review process. The ICCSV will finalize its program selections following the Corporation's announcements.

Selection Criteria

Indiana AmeriCorps*State programs receive funding from one of two sources: Competitive or Formula Awards. Programs must submit a single concept paper to apply for both types of awards.

Competitive Award

Competitive funds are awarded by CNCS. Those programs that are invited to submit a full competitive application will be submitted to CNCS for review in competition with proposals from all single- and multi-state applicants. The Corporation runs a Peer and Staff Review to make funding determinations. Programs that are not selected for a Competitive Award will be considered for Formula Awards.

Formula Award

Formula funds are awarded to programs by the ICCSV. Formula funds are given based on the federal allocation for AmeriCorps and Indiana's population. The amount of funds the ICCSV has available to award each year to new and re-applying programs depends on the allocation from CNCS and the number of Formula-funded programs in continuation (year one or two of the three-year grant cycle).

Commission staff will review concept papers for completeness. **Incomplete concept papers will not be considered for further review.** Staff review will determine those applicants that will be considered for competitive funding for fall submission, or formula funding for spring submission. All *complete* concept paper submissions will receive full application instructions following commission staff review.

Only those applicants that submit a complete concept paper by the October 9, 2012 deadline will be considered for fall competitive or spring formula review for the 2013-14 grant cycle. Applicants that compete nationally for CNCS funding and are not awarded competitive funding will automatically be considered in the spring for formula funding.

Concept Paper Instructions

Interested applicants are **REQUIRED** to submit a Concept Paper based on the provided template no later than **Tuesday, October 9, 2013 at 5:00 P.M. (Eastern Time)** via email to Kristen Dmytryk, Program Officer, at kdmytryk@ofbci.in.gov. The template attachment should only include:

1. Name of the applicant organization and program name
2. Contact information for the applicant organization (name, address, email, phone)
3. Approximate number of MSY (MSY is similar to FTE, whereas 1 MSY=1 full time member=1700 service hours)
4. Description of the program
5. Issue Area
6. Geographic Service Area
7. Host-site service locations (if yet determined)
8. Previous years of AmeriCorps*State funding (is this your 1st year, 2nd year, etc.)
9. Narrative: 1-2 page(s), single-sided **maximum** (instructions below)

You may not exceed 2 double-spaced, single-sided pages using 12 point font Times New Roman. Narratives should be created and submitted in Word format using the provided template.

- Organizations who are interested in applying for a planning grant should identify as such in the concept paper narrative.
- A brief overview of member activities, program justification, and proposed performance measures must be addressed within the narrative.

Please note that submission of a Concept Paper in no way binds your organization to the submission of a full application. **We will only accept full applications from new or recompeting applicants who have submitted a Concept Paper by the October 9, 2012 deadline.** Programs in their first or second year of the competitively-funded grant award cycle, or programs in their first or second year of a formula-funded program will follow a separate Continuation Application process. Continuation applicants do not need to submit a Concept Paper.

The AmeriCorps Regulations and Provisions should be taken into consideration. They are available at: http://www.americorps.gov/for_organizations/manage/index.asp

CONCEPT PAPER TEMPLATE

Organization Name:	Program Name:
Primary contact (name, address, email, phone):	Approximate # of MSY:
Summary of the Program:	
Issue Area: (bold and underline your issue area) Education Environment Healthy Futures Disaster Services Veterans Opportunity	
Geographic Coverage: (bold and underline your coverage) State-wide Regional Community	
Host Site/Member Locations:	
Years of AmeriCorps*State Funding:	
Member Activities:	
Project Justification (what change will occur as a result of your proposed program):	
Performance Measures:	